



**DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY RECRUITING COMMAND
1307 THIRD AVENUE
FORT KNOX, KENTUCKY 40121-2725**

RCCG

MEMORANDUM FOR

SUBJECT: General Officer Memorandum of Reprimand

1. On _____, at approximately _____, a California State Patrolman made a traffic stop on the vehicle in which you were operating for having four passengers in the bed of the truck, not seat belted. Upon contact with you, the officer immediately detected the odor of an alcoholic beverage emitting from within your vehicle and your eyes were red/watery and your speech was slurred. You performed poorly on the field sobriety tests. You submitted to a preliminary breathalyzer test with the results of BAC .096 and .091 percent, which exceeds the California State limit of .08 percent. You declined to have a blood sample drawn and was transported to the Sonoma County Jail.

2. You are reprimanded. The Army and this command have consistently emphasized the consequences of drinking and driving. As a noncommissioned officer (NCO), you are charged with the responsibility of setting the example for subordinates to emulate. Clearly, your actions fell below the standards expected of a NCO in the US Army. You have completely failed in these responsibilities and discredited yourself and the US Army. I seriously question your judgment and potential for further military service. Your actions have embarrassed and disappointed your chain of command.

3. This is an administrative reprimand imposed under the provisions of AR 600-37 and not as punishment under the Uniform Code of Military Justice. You are advised that in accordance with AR 600-37, paragraph 3-4b, I am considering whether to direct this reprimand be filed permanently in your Army Military Human Resource Record. Prior to making my filing decision, I will consider any matters you submit in extenuation, mitigation, or rebuttal. You will be provided, by separate cover, a redacted copy of the evidence which forms the basis for this reprimand. You will immediately acknowledge receipt of this reprimand in writing. You will forward any matters you wish me to consider through your chain of command within 30 calendar days, using the format prescribed in Army Regulation 600-37, paragraph 3-6.



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MEMORANDUM THRU Commander

SUBJECT: Notification of Intent to Permanently Remove from Positions of Significant Trust and Authority Due to Disqualification

- 1. I am contemplating your permanent removal from Positions of Significant Trust and Authority (POSTA).**
- 2. The basis for this determination is credible evidence of alcohol abuse, which constitutes Type II disqualifying information under EXORD 193-14, which may preclude suitability to serve in POSTA. The documentation in support of this action is provided (Encl 1).**
- 3. You have the right to consult with military counsel provided by the government and/or civilian counsel at no expense to the government. Contact the Legal Assistance Office at your nearest Army installation for assignment of military counsel.**
- 4. In accordance with AR 600-37, paragraph 3-6, I am giving you the opportunity to review the attached documents relating to this disqualification action. If you believe the derogatory information is erroneous, you may submit a rebuttal to refute the accuracy of the information. You may also request a waiver if you are disqualified due to a Type II offense. Career recruiters may request a waiver of a Type I offense if no adverse action was taken. Detailed recruiters are not eligible for a waiver of a Type I offense. If you are not eligible for a waiver, you may still request an exception to policy (ETP) from SECARMY.**
- 5. You must acknowledge in writing that you have reviewed this memorandum and provide notification of your intent to submit matters in rebuttal or request for a waiver or ETP. Sign and date the enclosed acknowledgement and Privacy Act Notice (Encl 2). Return them to me through your chain of command within seven calendar days from the date of receipt of this memorandum. You have 30 calendar days from the date of receipt of this memorandum to submit matters through your chain of command. Unless you request an extension and I approve, failure to comply with this suspense shall constitute a waiver of the right to submit matters in rebuttal or request for a waiver or ETP.**

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6. I will render a final decision on your removal from positions of significant trust and authority after reviewing and considering any statements or matters you may submit in response to this proposed action. For career recruiters, removal will result in a mandatory relief packet IAW AR 601-1.

7. Point of contact is CPT Daphne Calvin, Office of the Staff Judge Advocate, (502) 626-5108, or the USAREC OSJA mailbox at usarmy.knox.usarec.mbx.hq-osja@mail.mil.

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